



WOMEN'S EDUCATION SOCIETY
L.A.D. & Smt. R. P. College for Women,
Shankar Nagar, Nagpur - 10

Applications are invited from qualified eligible **WOMEN** candidates for the following Full Time Non-Grant post of Assistant Professor, Associate Professor and Professor

Subject	No. of Post (s)	Nature of vacancy	Category	No. of Advertisement
Bachelor of Business Administration - (UG)	Professor-2 Associate Professor-3 Assistant Professor-8	Clear Non Granted	OPEN-4 ST-1 VJ(A)-2 OBC-2 EWS-1 ESBC-1 SC-2	First Time

Pay scale- As per Governing Body

Essential Qualifications :

Cadre	Qualifications
Assistant Professor	Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/C.A./ICWA/M.Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree
Associate Professor	1)Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND 2)At Least total 6 research publications in SCI journals/UGC/AICTE approved list of journals. AND 3)Minimum of 8 years experience in teaching and / or research and / or industry of which at least 2 years shall be post Ph.D.
Professor	1)Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND 2)Minimum of 10 years experience in teaching/research/industry out of which at least 3 years shall be post equivalent to that of an Associate Professor. AND 3)At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/ Co-supervisor till the date of eligibility of promotion. OR 4)At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion.

Note: I

- 1) *For the Candidates from Industry Profession the experience shall be at managerial level equivalent to Professor grade is required.*
- 2) *(I) Working experience in public sector undertaking is preferred. However private sector can also be considered provided the Industry has successful continuous standing of at least 10 years.*
(II) The experience can be considered only after production of certificate (experience) issued by competent authority.
(III) The area of operation of Industry shall be related to the relevant field of discipline.
(IV) The experience certificate shall include work profile, designation and duration of service.
(V) 50% of the total service rendered in industries shall be considered as an equivalent to teaching experience provided total experience is at least 10 years and above.
- 3) *The Academic score as specified in Maharashtra Government resolution शासन निर्णय क्रमांक [संकीर्ण-२०२५/ई](#) - ८६०४२१/विशी- १, दि. ११ फेब्रुवारी, २०२६, Annexure A- Guidelines Regarding the Selection Process for the Recruitment of Regular Teachers in the State Public Universities in the State.*

Note II:

1. T.A./D.A. will be borne by the candidate.
2. Those who are in employment shall route their application through present employer furnishing an advance copy of the same. However, it shall be binding for the candidate to furnish the 'No Objection Certificate' from the employer on or before the date of the interview.
3. Applications received late, incomplete in any respect and not in the prescribed Application form will be rejected, and no information in this regard will be sent to the candidates.
4. No correspondence will be entertained by the Society regarding status of candidature interview/call. Canvassing in any form may disqualify the candidate.
5. College will not be responsible for non-receipt of call letter for interview.
6. If it is found that any candidate has given wrong/false information or hidden some information she will be disqualified for the post. .
7. Appointment will be subject to approval of Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur AND as per Terms & Conditions/Direction of Maharashtra Govt. from time to time.

Application Forms are available in the office/college website www.ladcollege.ac.in on payment of Rs. 900/- (Cash/NEFT/RTGS in favor of Principal L.A.D. College for Women, Nagpur). Applications along with certified copies of the relevant certificate testimonials towards substantiation of eligibility in terms of academic qualifications, teaching experience and NOC from previous college to be attached certified by the Principal.

Last date for submission of application with relevant document: 18.06.2026 (04.30 p.m.)

Secretary

Principal

Date:04.06.2026



No. _____

Women's Education Society, Nagpur
LADY AMRITBAI DAGA COLLEGE FOR WOMEN OF ARTS, COMMERCE &
SCIENCE AND SMT. RATNIDEVI PUROHIT COLLEGE OF HOME SCIENCE &
HOME SCIENCE TECHNOLOGY,
Shankarnagar, Nagpur- 440 010 (M.S.)

**APPLICATION FOR THE POST OF FULL TIME ASSISTANT PROFESSOR
FOR PERMANENTLY NO-GRANT COURSES
(SENIOR COLLEGE)**

IN THE SUBJECT -----

For Office Use only	
Percentage of Marks at {	Degree level _____
	Master's Degree level _____
	NET/SET _____
	M.Phil. _____
	Ph.D. _____
	B.Ed. _____
	M.Ed. _____
Subject to Scrutiny:	
Eligible/ Not-eligible	Signature

Affix recent
passport size
photograph

To
The Principal
L.A.D. & Smt.R.P.College for Women
Shankar nagar,
NAGPUR – 440 010

I hereby apply for the post of Full time **Assistant Professor** in the subject _____, and state as follows:-

1. Full name of the applicant _____
(In English & Capital letters) (Surname) (First name) (Father's/Husband's name)
2. Post Code & Subject _____
3. Category of Caste Please specify _____

SC	ST	VJ(A)	NT (B) Dhangar	NT© Vanjari	NT(D)	OBC	SBC	Open

4. Whether earlier submitted application as per Advt.No. _____ dated (Yes/No)
(Please tick appropriate)

Submitting application freshly as per Advertisement dated _____month/2026

5. Full Residential address _____

Local/Present	Permanent
City _____ State _____	City _____ State _____
Phone No. Land line _____	Phone No. Land line _____
Mobile No. if any :	Mobile No., if any
E-mail	
12 Digit Aadhaar No.	

6. Date of Birth _____ (in Words) _____
(in words and figures)

Place of Birth _____ State _____ Age _____ years _____ months

7. Mother Tongue _____ Nationality _____

8. Marital Status : Married/Unmarried/Divorcee/Widow

9. Languages known

Speak	Read	Write

10. Whether candidate can teach in English/Hindi/Marathi (Please mention) _____

11. Whether Handicapped : Yes / No
(If yes, whether hearing impaired/ vision impaired/ orthopedically / physically handicapped etc put ✓ mark & furnish documentary proof.)

12. Is the candidate a University Recognized Ph.D. Guide Yes/No

If yes, please mention the name of the University _____

Letter No. _____ date _____

13. Academic Qualifications (From SSC Onwards) (Please attach a separate sheet if needed)

Name of the Examination passed	Year of passing	Name of the Board/ University	Subjects offered	Marks obtained Out of	Percentage /class	Remarks Merit/ Award if any
S.S.C.						
H.S.S.C						

60% Weightage as per Clause 3A of Annexure “A” of G.R. dated 11.02.2026

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- i) If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education(THE)/ARWU of the Shanghai World Universities Ranking within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of one.
- ii) In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign University having QS/ THE/ ARWU of the Shanghai World University Ranking between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.9.
- iii) For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.8.
- iv) In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1,0.9,0.8 respectively as explained in above points (i), (ii), and (iii).

Clause No. as per G.R	Criteria	Applicant information	Score Claimed as per Weightage Clause
3 A.	Academic Record (Max. Marks 46)		
a.	Score for Marks Obtained at UG and PG Degree Examinations (Max. Marks 24)		
(i)	Graduation (Max. Marks 10) 80% & above = 10 marks 60% to less than 80% = 8 marks 55% to less than 60% = 6 marks 45% to less than 55% = 4 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post Graduation (Max. Marks 14) 80% & above = 14 marks 60% to less than 80% = 12 marks 55% (Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 10 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
b	Score for M.Phil. and Ph.D. (Max Marks 17)		
(i)	M.Phil. 60% & above = 05 marks 55% to less than 60% = 03 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Enclosed proof of ranking of University)	
(ii)	Ph.D. 17 Marks M.Phil. + Ph.D. = maximum 17 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per	

		clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
c	Score for JRF / NET / SET (Max. Marks 05)		
	NET with JRF. 05 marks NET. 04 marks SET. 03 marks JRF / NET / SET = maximum 05 marks	(Tick appropriate and attach self- attested copy/copies of certificates)	
A) Total Score Under Academic Record (Max. 46 marks) a+ b+ c =			

3. B. Teaching Experience (Max. Marks 06)			
	Teaching Experience : Scores for approved teaching experience (as approved by the Universities/Parent body including approved experience as CHB/Contractual/Adoc)/Post-doctoral experience shall be 01 marks per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/Contractual/Adoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic year.	i.Total approved teaching _____ Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body) ii.Post-doctoral Exp. _____ Years at Institutes of (Submit details as per Annexure and attach copies of Exp. Experience Certificate	

3.C. Assessment of Research Skills (Max. Marks 08)			
a.	Research Publications, Books Authored and IPR generated (Max. Marks 06)		
i)	Research Publications : In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks	Total No. of Indexed Research Publications _____ i.As Single author _____ ii.As Principal author _____ iii.As Co-author _____ (fill details as per attach annexure and attach copies of first page of research publications).	
ii)	Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): 2 marks per authored reference book 1 Mark per Edited Book/Chapters in edited volume/Translated Book.	Total No. of Books _____ Total No. of Chapter _____ (fill details as per attach Annexure and submit copies of relevant documents)	
iii)	IPR generated : 2 marks per IPR (Parents/Copyright/Trademarks/Design etc.) granted/awarded	Total No. of Patents Granted _____ Total Copyrights Granted _____ Total Trademarks _____	

		Granted _____ Total Design Granted _____ (fill details as per attach Annexure and submit copies of relevant documents related to Patents/Copyright/ Trademarks /Design granted/awarded.)	
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Research Publications + Books Authored + IPR generated : Max.06 Marks

b	Awards (Max 02 Marks) :		
	International/National Level (Awards given by Reputed International Organization/ Government of India/Government of India recognized National Level Bodies) : 02 State Level (Awards given by State Government) : 01 International +National +State Level Awards : Max. 02 Marks	International /National Level _____ State Level _____ (fill details as per attached Annexure and attach proofs of Awards)	

3.C. Assessment of Research Skill (Max. Marks 08) : a + b =

Total Academic, Teaching and Research Credentials (ATR) as 60% Weightage : A+B+C=

Note : (1) The weightage for the Academic and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and interview Performance as 20 % shall be used for preparing the Merit List of the Candidates.
 (2) The University/Institution shall decide the number of eligible candidates.
 (3) It is mandatory to submit relevant self – attested documents, failing which the zero marks will be allotted to relevant field.

(A) Academic Records	- 46
(B) Teaching Experience	- 06
(C) Assessment of Research Aptitude and Innovations Skills	- 08
	Total - 60

Signature of Candidates with date

14. Any other relevant information _____

15. Two references with addresses

1.	2.
----	----

16. Please state whether any vigilance case or departmental enquiry or any legal case in any court of law is pending or being contemplated against you, give details : Yes/No (If yes attach separate sheet giving details)

17. Do you have any relative working in the : Yes / No
College ? If yes, mention the name of the
employee& relationship. _____

Declaration

I hereby declare that the aforesaid information submitted by me is true to the best of my knowledge and belief and if found false I shall be rendered disqualified and I shall have no claim for the above said post.

Place : _____
Signature of the Applicant

Date : _____
(Name of Applicant)

Enclosures

- | | |
|----------|----------|
| 1. _____ | 2. _____ |
| 3. _____ | 4. _____ |
| 5. _____ | 6. _____ |
| 7. _____ | 8. _____ |

Note :

1. Please attach certified copies of the mark lists of the examinations mentioned above, Degree Certificates, Experience Certificate(if any) & Refresher/Orientation course (if any) and others, if any.
2. The reserved category candidate should attach a certified true copy of the caste certificate and caste validity certificate (Original should not be attached)
3. Certificate of health and physical fitness from Medical Advisor with date of examination.
4. Those who are already employed should forward their application through Head of the Institutions.

Forwarded through:

Name of the Institution _____

Address _____

Date : _____
Signature of the Employer
(Seal)

Place

NOTE-

Candidates are advised to pay Rs. 900/- through NEFT/RTGS at State Bank of India A/C no. 10340321411, IFSC code- SBIN0008238, Gandhi Nagar Branch, Nagpur and submit UTR no. along with application form.



No. _____

Women's Education Society, Nagpur
LADY AMRITBAI DAGA COLLEGE FOR WOMEN OF ARTS, COMMERCE &
SCIENCE AND SMT. RATNIDEVI PUROHIT COLLEGE OF HOME SCIENCE &
HOME SCIENCE TECHNOLOGY,
Shankar nagar, Nagpur- 440 010 (M.S.)

**APPLICATION FOR THE POST OF FULL TIME ASSOCIATE PROFESSOR
FOR PERMANENTLY NO-GRANT COURSES
(SENIOR COLLEGE)**

IN THE SUBJECT -----

For Office Use only	
Percentage of Marks at {	Degree level _____
	Master's Degree level _____
	NET/SET _____
	M.Phil. _____
	Ph.D. _____
	B.Ed. _____
	M.Ed. _____
Subject to Scrutiny:	
Eligible/ Not-eligible	Signature

Affix recent
passport size
photograph

To
The Principal
L.A.D. & Smt.R.P.College for Women
Shankar nagar,
NAGPUR – 440 010

I hereby apply for the post of Full time **Associate Professor** in the subject _____, and state as follows:-

1. Full name of the applicant _____
(In English & Capital letters) (Surname) (First name) (Father's/Husband's name)
2. Post Code & Subject _____
3. Category of Caste Please specify _____

SC	ST	VJ(A)	NT (B) Dhangar	NT© Vanjari	NT(D)	OBC	SBC	Open

4. Whether earlier submitted application as per Advt.No. _____ dated (Yes/No)
(Please tick appropriate)

Submitting application freshly as per Advertisement dated _____month/2026

5. Full Residential address _____

Local/Present	Permanent
City _____ State _____	City _____ State _____
Phone No. Land line _____	Phone No. Land line _____
Mobile No. if any :	Mobile No., if any
E-mail	
12 Digit Aadhaar No.	

6. Date of Birth _____ (in Words) _____
(in words and figures)

Place of Birth _____ State _____ Age _____ years _____ months

7. Mother Tongue _____ Nationality _____

8. Marital Status : Married/Unmarried/Divorcee/Widow

9. Languages known

Speak	Read	Write

10. Whether candidate can teach in English/Hindi/Marathi (Please mention) _____

11. Whether Handicapped : Yes / No
(If yes, whether hearing impaired/ vision impaired/ orthopedically / physically handicapped etc put ✓ mark & furnish documentary proof.)

12. Is the candidate a University Recognized Ph.D. Guide Yes/No

If yes, please mention the name of the University _____

Letter No. _____ date _____

13. Academic Qualifications (From SSC Onwards) (Please attach a separate sheet if needed)

Name of the Examination passed	Year of passing	Name of the Board/ University	Subjects offered	Marks obtained Out of	Percentage /class	Remarks Merit/ Award if any
S.S.C.						
H.S.S.C						

60% Weightage as per Clause 4A of Annexure “A” of G.R. dated 11.02.2026

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- v) If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education(THE)/ARWU of the Shanghai World Universities Ranking within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of one.
- vi) In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign University having QS/ THE/ ARWU of the Shanghai World University Ranking between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.9.
- vii) For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.8.
- viii) In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1,0.9,0.8 respectively as explained in above points (i), (ii), and (iii).

Clause No. as per G.R	Criteria	Applicant information	Score Claimed as per Weightage Clause
4 A.	Academic Record (Max. Marks 36)		
a.	Score for Marks Obtained at UG and PG Degree Examinations		
(i)	Graduation (Max. Marks 07) 80% & above = 07 marks 60% to less than 80% = 6 marks 55% to less than 60% = 4 marks 45% to less than 55% = 2 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post Graduation (Max. Marks 12) 80% & above = 12 marks 60% to less than 80% = 11 marks 55% (Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 10 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
b	Score for M.Phil. and Ph.D. (Max Marks 13)		
(i)	M.Phil. 60% & above = 04 marks 55% to less than 60% = 03 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR) (Enclosed proof of ranking of University)	
(ii)	Ph.D. 13 Marks M.Phil. + Ph.D. = maximum 13 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR)	

		(Attach Mark sheet and degree certificate along with proof of ranking of university)	
c	Score for JRF / NET / SET (Max. Marks 04)		
	NET with JRF. 04 marks NET. 03 marks SET. 02 marks JRF / NET / SET = maximum 04 marks	(Tick appropriate and attach self- attested copy/copies of certificates)	
B) Total Score Under Academic Record (Max. 36 marks) a+ b+ c =			

4. B. Teaching Experience (Max. Marks 06)			
	<p>Teaching Experience : The additional experience in years over and above the minimum years of approved experience (as approved by the Universities/Parent body and minimum years specified/prescribed for the position of Associate Professor) of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Research Institute/ Industry, shall be used for the Calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.</p>	<p>i.Total approved teaching _____ Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body)</p> <p>ii.Post-doctoral Exp. _____ Years at Institutes of (Submit details as per Annexure and attach copies of Exp. Experience Certificate</p>	

4.C. Assessment of Research Aptitude and innovation Skills (Max. Marks 18)			
a.	Research Publications, Books Authored and IPR generated (Max. Marks 07)		
i)	<p>Research Publications : In case of award of Marks under Research Publications, only Indexed Journal List of SciFinder, Web of Science and Scopus shall be Considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks. No Score shall be given to other publications. The additional number of research publications, over and above minimum research publication specified/ prescribed for Associate Professor, shall be considered for the calculations of Publication Score.</p>	<p>Total No. of Indexed Research Publications _____</p> <p>i.As Single author _____</p> <p>ii.As Principal author _____</p> <p>iii.As Co-author _____</p> <p>(fill details as per attach annexure and attach copies of first page of research publications).</p>	
ii)	<p>Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): 2 marks per authored reference book</p>	<p>Total No. of Books _____</p> <p>Total No. of Chapter _____</p>	

	1 Mark per Edited Book/Chapters in edited volume/Translated Book.	(fill details as per attach Annexure and submit copies of relevant documents)	
iii)	IPR generated : 2 marks per IPR (Parents/Copyright/Trademarks/Design etc.) granted/awarded	Total No. of Patents Granted _____ Total Copyrights Granted _____ Total Trademarks Granted _____ Total Design Granted _____ (fill details as per attach Annexure and submit copies of relevant documents related to Patents/Copyright/ Trademarks /Design granted/awarded.)	
Research Publications + Books Authored + IPR generated : Max.07 Marks			
b	Awards (Max 02 Marks) :		
	International/National Level (Awards given by Reputed International Organization/ Government of India/Government of India recognized National Level Bodies) : 02 State Level (Awards given by State Government) : 01 International +National +State Level Awards : Max. 02 Marks	International /National Level _____ State Level _____ (fill details as per attached Annexure and attach proofs of Awards)	
c	Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप (Max.02 Marks)		
	02 marks per MOOC developed	(fill details as per attach Annexure and submit copies of relevant documents)	
d	Ph.D. Guidance (No. of Ph.D. awarded under his/her supervision as Guide) (Max. 03 Marks)		
	01 marks per Ph.D. award	(fill details as per attach Annexure and submit copies of relevant documents)	
e	Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different Government Funding Agencies and Consultancy through Industrial/Professional Projects (Max. 4 Marks)		
	>INR 1 Lakh and <= INR 5 Lakhs = 1 marks >INR 2 Lakh and <= INR 25 Lakhs = 2 marks >INR 25 Lakh sand <= INR 50 Lakhs = 3 marks >INR 50 Lakhs = 4 marks	Number of Projects (Completed) Funding Amount (Mention the No of Projects sanctioned to the applicant as PI by Govt funding agency and Consultancy through Industrial Professional Projects)	
4.C. Assessment of Research Aptitude and Innovation Skill (Max. Marks 18) : a + b + c + d + e=			

Total Academic, Teaching and Research Credentials (ATR) as 60% Weightage : A+B+C=	
<p>Note : (1) The weightage for the Academic and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and interview Performance as 20 % shall be used for preparing the Merit List of the Candidates.</p> <p>(2) The University/Institution shall decide the number of eligible candidates.</p> <p>(3) It is mandatory to submit relevant self – attested documents, failing which the zero marks will be allotted to relevant field.</p>	
(D) Academic Records	- 36
(E) Teaching Experience	- 06
(F) Assessment of Research Aptitude and Innovations Skills	- 18
	Total - 60
_____ Signature of Candidates with date	

14. Any other relevant information _____

15. Two references with addresses

1.	2.
----	----

16. Please state whether any vigilance case or departmental enquiry or any legal case in any court of law is pending or being contemplated against you, give details : Yes/No
(If yes attach separate sheet giving details)

17. Do you have any relative working in the College ? If yes, mention the name of the employee & relationship. : Yes / No

Declaration

I hereby declare that the aforesaid information submitted by me is true to the best of my knowledge and belief and if found false I shall be rendered disqualified and I shall have no claim for the above said post.

Place : _____

Signature of the Applicant

Date : _____

(Name of Applicant)

Enclosures

- | | |
|----------|----------|
| 1. _____ | 2. _____ |
| 3. _____ | 4. _____ |
| 5. _____ | 6. _____ |
| 7. _____ | 8. _____ |

Note :

5. Please attach certified copies of the mark lists of the examinations mentioned above, Degree Certificates, Experience Certificate(if any) & Refresher/Orientation course (if any) and others, if any.
6. The reserved category candidate should attach a certified true copy of the caste certificate and caste validity certificate (Original should not be attached)
7. Certificate of health and physical fitness from Medical Advisor with date of examination.
8. Those who are already employed should forward their application through Head of the Institutions.

Forwarded through:

Name of the Institution _____

Address _____

Date :

Signature of the Employer
(Seal)

Place

NOTE-

Candidates are advised to pay Rs. 900/- through NEFT/RTGS at State Bank of India A/C no. 10340321411, IFSC code- SBIN0008238, Gandhi Nagar Branch, Nagpur and submit UTR no. along with application form.



No. _____

Women's Education Society, Nagpur
LADY AMRITBAI DAGA COLLEGE FOR WOMEN OF ARTS, COMMERCE &
SCIENCE AND SMT. RATNIDEVI PUROHIT COLLEGE OF HOME SCIENCE &
HOME SCIENCE TECHNOLOGY,
Shankar nagar, Nagpur- 440 010 (M.S.)

**APPLICATION FOR THE POST OF FULL TIME PROFESSOR
FOR PERMANENTLY NO-GRANT COURSES
(SENIOR COLLEGE)**

IN THE SUBJECT -----

For Office Use only	
Percentage of Marks at {	Degree level _____
	Master's Degree level _____
	NET/SET _____
	M.Phil. _____
	Ph.D. _____
	B.Ed. _____
	M.Ed. _____
Subject to Scrutiny:	
Eligible/ Not-eligible	Signature

Affix recent
passport size
photograph

To
The Principal
L.A.D. & Smt.R.P.College for Women
Shankar nagar,
NAGPUR – 440 010

I hereby apply for the post of Full time **Professor** in the subject _____, and state as follows:-

- Full name of the applicant _____
(In English & Capital letters) (Surname) (First name) (Father's/Husband's name)
- Post Code & Subject _____
- Category of Caste Please specify _____

SC	ST	VJ(A)	NT (B) Dhangar	NT© Vanjari	NT(D)	OBC	SBC	Open

- Whether earlier submitted application as per Advt.No. _____ dated (Yes/No)
(Please tick appropriate)

Submitting application freshly as per Advertisement dated _____month/2026

5. Full Residential address _____

Local/Present	Permanent
City _____ State _____	City _____ State _____
Phone No. Land line _____	Phone No. Land line _____
Mobile No. if any :	Mobile No., if any
E-mail	
12 Digit Aadhaar No.	

6. Date of Birth _____ (in Words) _____
(in words and figures)

Place of Birth _____ State _____ Age _____ years _____ months

7. Mother Tongue _____ Nationality _____

8. Marital Status : Married/Unmarried/Divorcee/Widow

9. Languages known

Speak	Read	Write

10. Whether candidate can teach in English/Hindi/Marathi (Please mention) _____

11. Whether Handicapped : Yes / No
(If yes, whether hearing impaired/ vision impaired/ orthopedically / physically handicapped etc put ✓ mark & furnish documentary proof.)

12. Is the candidate a University Recognized Ph.D. Guide Yes/No

If yes, please mention the name of the University _____

Letter No. _____ date _____

13. Academic Qualifications (From SSC Onwards) (Please attach a separate sheet if needed)

Name of the Examination passed	Year of passing	Name of the Board/ University	Subjects offered	Marks obtained Out of	Percentage /class	Remarks Merit/ Award if any
S.S.C.						
H.S.S.C						

60% Weightage as per Clause 5A of Annexure “A” of G.R. dated 11.02.2026

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- ix) If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education(THE)/ARWU of the Shanghai World Universities Ranking within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of one.
- x) In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign University having QS/ THE/ ARWU of the Shanghai World University Ranking between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.9.
- xi) For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.8.
- xii) In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1,0.9,0.8 respectively as explained in above points (i), (ii), and (iii).

Clause No. as per G.R	Criteria	Applicant information	Score Claimed as per Weightage Clause
5A.	Academic Record (Max. Marks 30)		
a.	Score for Marks Obtained at UG and PG Degree Examinations		
(i)	Graduation (Max. Marks 06) 80% & above = 6 marks 60% to less than 80% = 5 marks 55% to less than 60% = 4 marks 45% to less than 55% = 2 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post Graduation (Max. Marks 10) 80% & above = 10 marks 60% to less than 80% = 08 marks 55% (Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 7 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
b	Score for M.Phil. and Ph.D. (Max Marks 12)		
(i)	M.Phil. 60% & above = 03 marks 55% to less than 60% = 02 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR) (Enclosed proof of ranking of University)	
(ii)	Ph.D. 12 Marks M.Phil. + Ph.D. = maximum 12 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR)	

		(Attach Mark sheet and degree certificate along with proof of ranking of university)	
c	Score for JRF / NET / SET (Max. Marks 02)		
	NET with JRF: 02 marks NET/SET: 01 marks JRF / NET / SET = maximum 02 marks	(Tick appropriate and attach self- attested copy/copies of certificates)	
C) Total Score Under Academic Record (Max. 30 marks) a+ b+ c =			

5. B. Teaching Experience (Max. Marks 06)			
	<p>Teaching Experience : The additional experience in years over and above the minimum years of approved experience (as approved by the Universities/Parent body and minimum years specified/prescribed for the position of Professor) of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor/Associate Professor in a University, College or Research Institute/ Industry, shall be used for the Calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.</p>	<p>i.Total approved teaching _____ Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body)</p> <p>ii.Post-doctoral Exp. _____ Years at Institutes of (Submit details as per Annexure and attach copies of Exp. Experience Certificate)</p>	

5.C. Assessment of Research Aptitude and innovationSkills (Max. Marks 24)			
a.	Research Publications, Books Authored and IPR generated (Max. Marks 10)		
i)	<p>Research Publications : In case of award of Marks under Research Publications, only Indexed Journal List of SciFinder, Web of Science and Scopus shall be Considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks. No Score shall be given to other publications. The additional number of research publications, over and above minimum research publication specified/ prescribed for Professor, shall be considered for the calculations of Publication Score.</p>	<p>Total No. of Indexed Research Publications _____</p> <p>i.As Single author _____</p> <p>ii.As Principal author _____</p> <p>iii.As Co-author _____</p> <p>(fill details as per attach annexure and attach copies of first page of research publications).</p>	
ii)	<p>Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): 2 marks per authored reference book 1 Mark per Edited Book/Chapters in edited volume/Translated Book.</p>	<p>Total No. of Books _____</p> <p>Total No. of Chapter _____</p> <p>(fill details as per attach Annexure and submit</p>	

		copies of relevant documents)	
iii)	IPR generated : 2 marks per IPR (Parents/Copyright/Trademarks/Design etc.) granted/awarded	Total No. of Patents Granted _____ Total Copyrights Granted _____ Total Trademarks Granted _____ Total Design Granted _____ (fill details as per attach Annexure and submit copies of relevant documents related to Patents/Copyright/ Trademarks /Design granted/awarded.)	
Research Publications + Books Authored + IPR generated : Max.10 Marks			
b	Awards (Max 02 Marks) :		
	International/National Level (Awards given by Reputed International Organization/ Government of India/Government of India recognized National Level Bodies) : 02 State Level (Awards given by State Government) : 01 International +National +State Level Awards : Max. 02 Marks	International /National Level _____ State Level _____ (fill details as per attached Annexure and attach proofs of Awards)	
c	Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप (Max.02 Marks)		
	02 marks per MOOC developed	(fill details as per attach Annexure and submit copies of relevant documents)	
d	Ph.D. Guidance (No. of Ph.D. awarded under his/her supervision as Guide) (Max. 04 Marks)		
	01 marks per Ph.D. award	(fill details as per attach Annexure and submit copies of relevant documents)	
e	Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different Government Funding Agencies and Consultancy through Industrial/Professional Projects (Max. 6 Marks)		
	>INR 5 Lakh and <= INR 10 Lakhs = 1 marks >INR 10 Lakh and <= INR 25 Lakhs = 2 marks >INR 25 Lakhs sand <= INR 50 Lakhs = 3 marks >INR 50 Lakhs sand <= INR 75 Lakhs = 4 marks >INR 75 Lakhs sand <= INR 1 Crores = 5 marks >INR 1 Crores = 6 marks	Number of Projects (Completed) Funding Amount (Mention the No of Projects sanctioned to the applicant as PI by Govt funding agency and Consultancy through Industrial Professional Projects)	
5.C. Assessment of Research Aptitude and Innovation Skill (Max. Marks 24) : a + b + c + d + e=			

**Total Academic, Teaching and Research Credentials (ATR) as 60% Weightage :
A+B+C=**

Note : (1) The weightage for the Academic and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and interview Performance as 20 % shall be used for preparing the Merit List of the Candidates.
(2) The University/Institution shall decide the number of eligible candidates.
(3) It is mandatory to submit relevant self – attested documents, failing which the zero marks will be allotted to relevant field.

(G) Academic Records	- 30
(H) Teaching Experience	- 06
(I) Assessment of Research Aptitude and Innovations Skills	- 24

	Total - 60

Signature of Candidates with date

14. Any other relevant information _____

15. Two references with addresses

1.	2.
----	----

16. Please state whether any vigilance case or departmental enquiry or any legal case in any court of law is pending or being contemplated against you, give details : Yes/No
(If yes attach separate sheet giving details)

17. Do you have any relative working in the College ? If yes, mention the name of the employee & relationship. : Yes / No

Declaration

I hereby declare that the aforesaid information submitted by me is true to the best of my knowledge and belief and if found false I shall be rendered disqualified and I shall have no claim for the above said post.

Place : _____

Signature of the Applicant

Date : _____

(Name of Applicant)

Enclosures

- | | |
|----------|----------|
| 1. _____ | 2. _____ |
| 3. _____ | 4. _____ |
| 5. _____ | 6. _____ |
| 7. _____ | 8. _____ |

Note :

9. Please attach certified copies of the mark lists of the examinations mentioned above, Degree Certificates, Experience Certificate(if any) & Refresher/Orientation course (if any) and others, if any.
10. The reserved category candidate should attach a certified true copy of the caste certificate and caste validity certificate (Original should not be attached)
11. Certificate of health and physical fitness from Medical Advisor with date of examination.
12. Those who are already employed should forward their application through Head of the Institutions.

Forwarded through:

Name of the Institution _____

Address _____

Date :

Signature of the Employer
(Seal)

Place

NOTE-

Candidates are advised to pay Rs. 900/- through NEFT/RTGS at State Bank of India A/C no. 10340321411, IFSC code- SBIN0008238, Gandhi Nagar Branch, Nagpur and submit UTR no. along with application form.