



WOMEN'S EDUCATION SOCIETY
L.A.D. & Smt. R. P. College for Women,
Shankar Nagar, Nagpur - 10

Applications are invited from qualified eligible WOMEN candidates for the following Full Time Non-Grant post of Assistant Professor.

Subject	No. of Post (s)	Nature of vacancy	Category	No. of Advertisement
Cosmetic Technology- (PG)	03	Clear Non Granted	OPEN -1 VJ (a) - 1 SC - 1	First Time
Human Development - (PG)	03	Clear Non Granted	OPEN -1 VJ (a) - 1 SC - 1	First Time
Fashion Design - (PG)	04	Clear Non Granted	OPEN -1 VJ (a) - 1 OBC - 1 SC - 1	First Time
Bachelor of Commerce Computer Application (Commerce) –(UG)	01	Clear Non Granted	OPEN -1	First Time
Hospitality Management - (PG)	03	Clear Non Granted	OPEN -1 VJ (a) - 1 SC - 1	First Time
Bachelor of Commerce (Computer Application) –(UG)	08	Clear Non Granted	OPEN -3 ST - 1 VJ (a) - 1 OBC - 1 EWS - 1 ESBC - 1	First Time
Home Economics –(PG)	03	Clear Non Granted	OPEN -1 VJ (a) - 1 SC - 1	First Time
Biotechnology – (UG)	04	Clear Non Granted	OPEN -1 VJ (a) - 1 OBC - 1 SC - 1	First Time
Political Science – (PG)	01	Clear Non Granted	SC - 1	First Time
Commerce – (PG)	02	Clear Non Granted	OPEN -1 SC - 1	First Time

Pay scale- As per Governing Body.

Essential Qualifications : Eligibility (A or B):

A.

1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university

2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in regular mode only;
- b. The Ph.D. thesis has been evaluated by at least two examiners;

- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/ funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note :

1. *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
2. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- i) Quacquarelli Symonds (QS) ;
 - ii) the Times Higher Education (THE) or
 - iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note I :

- i) *A relaxation of 5 % may be provided, at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled)/other backward class categories to the Ph.D. in the eligibility to be applied (Physically and visually differently-abled)/other backward class categories. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the Ph.D. degree holders is permissible, based on the performance in the interview.*
- ii) *A relaxation of 5 % may be provided, from 55 % to 50 % of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19 September, 1991.*
- iii) *Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized university shall also be considered eligible.*
- iv) *The Academic score as specified in Appendix II (Table 3B) of Direction No. 20 of 2019 and Govt. Resolution dated 8th March, 2019 for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*
- v) *The Academic score as specified in Maharashtra Government resolution शासन निर्णय क्रमांक संकीर्ण-२०२५/ई - ८६०४२१/विशी- १, दि. ११ फेब्रुवारी, २०२६, Annexure A- Guidelines Regarding the Selection Process for the Recruitment of Regular Teachers in the State Public Universities in the State.*

Note II:

1. T.A./D.A. will be borne by the candidate.
2. Those who are in employment shall route their application through present employer furnishing an advance copy of the same. However, it shall be binding for the candidate to furnish the 'No Objection Certificate' from the employer on or before the date of the interview.
3. Applications received late, incomplete in any respect and not in the prescribed Application form will be rejected, and no information in this regard will be sent to the candidates.
4. No correspondence will be entertained by the Society regarding status of candidature interview/call. Canvassing in any form may disqualify the candidate.
5. College will not be responsible for non-receipt of call letter for interview.
6. If it is found that any candidate has given wrong/false information or hidden some information she will be disqualified for the post. .
7. Appointment will be subject to approval of Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur AND as per Terms & Conditions/Direction of Maharashtra Govt. from time to time.

Application Forms are available in the office/college website www.ladcollege.ac.in on payment of Rs. 900/- (Cash/NEFT/RTGS in favor of Principal L.A.D. College for Women, Nagpur). Applications along with certified copies of the relevant certificate testimonials towards substantiation of eligibility in terms of academic qualifications, teaching experience and NOC from previous college to be attached certified by the Principal.

Last date for submission of application with relevant document: 18.06.2026(04:30 p.m.)

Secretary

Principal

Date:04.06.2026



No. _____

Women's Education Society, Nagpur
**LADY AMRITBAI DAGA COLLEGE FOR WOMEN OF ARTS, COMMERCE &
 SCIENCE AND SMT. RATNIDEVI PUROHIT COLLEGE OF HOME SCIENCE &
 HOME SCIENCE TECHNOLOGY,**
 Shankarnagar, Nagpur- 440 010 (M.S.)

**APPLICATION FOR THE POST OF FULL TIME ASSISTANT PROFESSOR
 FOR PERMANENTLY NO-GRANT COURSES
 (SENIOR COLLEGE)**

IN THE SUBJECT -----

For Office Use only	
Percentage of Marks at	{ Degree level _____ Master's Degree level _____ NET/SET _____ M.Phil. _____ Ph.D. _____ B.Ed. _____ M.Ed. _____
Subject to Scrutiny:	
Eligible/ Not-eligible	Signature

Affix recent
passport size
photograph

To
 The Principal
 L.A.D. & Smt.R.P.College for Women
 Shankar nagar,
 NAGPUR – 440 010

I hereby apply for the post of Full time **Assistant Professor** in the subject _____, and state as follows:-

1. Full name of the applicant _____
 (In English & Capital letters) (Surname) (First name) (Father's/Husband's name)
2. Post Code & Subject _____
3. Category of Caste Please specify _____

SC	ST	VJ(A)	NT (B) Dhangar	NT© Vanjari	NT(D)	OBC	SBC	Open

4. Whether earlier submitted application as per Advt.No. _____ dated (Yes/No)
 (Please tick appropriate)

Submitting application freshly as per Advertisement dated _____ month/2026

5. Full Residential address _____

Local/Present	Permanent
City _____ State _____	City _____ State _____
Phone No. Land line _____	Phone No. Land line _____
Mobile No. if any :	Mobile No., if any
E-mail	
12 Digit Aadhaar No.	

6. Date of Birth _____ (in Words) _____
(in words and figures)

Place of Birth _____ State _____ Age _____ years _____ months

7. Mother Tongue _____ Nationality _____

8. Marital Status : Married/Unmarried/Divorcee/Widow

9. Languages known

Speak	Read	Write

10. Whether candidate can teach in English/Hindi/Marathi (Please mention) _____

11. Whether Handicapped : Yes / No
(If yes, whether hearing impaired/ vision impaired/ orthopedically / physically handicapped etc put ✓ mark & furnish documentary proof.)

12. Is the candidate a University Recognized Ph.D. Guide Yes/No

If yes, please mention the name of the University _____

Letter No. _____ date _____

13. Academic Qualifications (From SSC Onwards) (Please attach a separate sheet if needed)

Name of the Examination passed	Year of passing	Name of the Board/ University	Subjects offered	Marks obtained Out of	Percentage /class	Remarks Merit/ Award if any
S.S.C.						
H.S.S.C						

60% Weightage as per Clause 3A of Annexure “A” of G.R. dated 11.02.2026

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- i) If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education(THE)/ARWU of the Shanghai World Universities Ranking within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of one.
- ii) In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign University having QS/ THE/ ARWU of the Shanghai World University Ranking between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.9.
- iii) For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG, PG, M.Phil. degree marks secured by the candidate, with a factor of 0.8.
- iv) In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1,0.9,0.8 respectively as explained in above points (i), (ii), and (iii).

Clause No. as per G.R	Criteria	Applicant information	Score Claimed as per Weightage Clause
3 A.	Academic Record (Max. Marks 46)		
a.	Score for Marks Obtained at UG and PG Degree Examinations (Max. Marks 24)		
(i)	Graduation (Max. Marks 10) 80% & above = 10 marks 60% to less than 80% = 8 marks 55% to less than 60% = 6 marks 45% to less than 55% = 4 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post Graduation (Max. Marks 14) 80% & above = 14 marks 60% to less than 80% = 12 marks 55% (Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 10 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
b	Score for M.Phil. and Ph.D. (Max Marks 17)		
(i)	M.Phil. 60% & above = 05 marks 55% to less than 60% = 03 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Enclosed proof of ranking of University)	
(ii)	Ph.D. 17 Marks M.Phil. + Ph.D. = maximum 17 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per	

		clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
c	Score for JRF / NET / SET (Max. Marks 05)		
	NET with JRF. 05 marks NET. 04 marks SET. 03 marks JRF / NET / SET = maximum 05 marks	(Tick appropriate and attach self- attested copy/copies of certificates)	
A) Total Score Under Academic Record (Max. 46 marks) a+ b+ c =			

3. B. Teaching Experience (Max. Marks 06)			
	Teaching Experience : Scores for approved teaching experience (as approved by the Universities/Parent body including approved experience as CHB/Contractual/Adoc)/Post-doctoral experience shall be 01 marks per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/Contractual/Adoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic year.	i.Total approved teaching _____ Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body) ii.Post-doctoral Exp. _____ Years at Institutes of (Submit details as per Annexure and attach copies of Exp. Experience Certificate	

3.C. Assessment of Research Skills (Max. Marks 08)			
a.	Research Publications, Books Authored and IPR generated (Max. Marks 06)		
i)	Research Publications : In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks	Total No. of Indexed Research Publications _____ i.As Single author _____ ii.As Principal author _____ iii.As Co-author _____ (fill details as per attach annexure and attach copies of first page of research publications).	
ii)	Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): 2 marks per authored reference book 1 Mark per Edited Book/Chapters in edited volume/Translated Book.	Total No. of Books _____ Total No. of Chapter _____ (fill details as per attach Annexure and submit copies of relevant documents)	
iii)	IPR generated : 2 marks per IPR (Parents/Copyright/Trademarks/Design etc.) granted/awarded	Total No. of Patents Granted _____ Total Copyrights Granted _____ Total Trademarks _____	

		Granted _____ Total Design Granted _____ (fill details as per attach Annexure and submit copies of relevant documents related to Patents/Copyright/ Trademarks /Design granted/awarded.)	
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Research Publications + Books Authored + IPR generated : Max.06 Marks

b	Awards (Max 02 Marks) :		
	International/National Level (Awards given by Reputed International Organization/ Government of India/Government of India recognized National Level Bodies) : 02 State Level (Awards given by State Government) : 01 International +National +State Level Awards : Max. 02 Marks	International /National Level _____ State Level _____ (fill details as per attached Annexure and attach proofs of Awards)	

3.C. Assessment of Research Skill (Max. Marks 08) : a + b =

Total Academic, Teaching and Research Credentials (ATR) as 60% Weightage : A+B+C=

Note : (1) The weightage for the Academic and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and interview Performance as 20 % shall be used for preparing the Merit List of the Candidates.

(2) The University/Institution shall decide the number of eligible candidates.

(3) It is mandatory to submit relevant self – attested documents, failing which the zero marks will be allotted to relevant field.

(A) Academic Records	- 46
(B) Teaching Experience	- 06
(C) Assessment of Research Aptitude and Innovations Skills	- 08

Total - 60

Signature of Candidates with date

14. Any other relevant information _____

15. Two references with addresses

1.	2.
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16. Please state whether any vigilance case or departmental enquiry or any legal case in any court of law is pending or being contemplated against you, give details : Yes/No (If yes attach separate sheet giving details)

17. Do you have any relative working in the : Yes / No
College ? If yes, mention the name of the
employee & relationship. _____

Declaration

I hereby declare that the aforesaid information submitted by me is true to the best of my knowledge and belief and if found false I shall be rendered disqualified and I shall have no claim for the above said post.

Place : _____
Signature of the Applicant

Date : _____
(Name of Applicant)

Enclosures

- | | |
|----------|----------|
| 1. _____ | 2. _____ |
| 3. _____ | 4. _____ |
| 5. _____ | 6. _____ |
| 7. _____ | 8. _____ |

Note :

1. Please attach certified copies of the mark lists of the examinations mentioned above, Degree Certificates, Experience Certificate(if any) & Refresher/Orientation course (if any) and others, if any.
2. The reserved category candidate should attach a certified true copy of the caste certificate and caste validity certificate (Original should not be attached)
3. Certificate of health and physical fitness from Medical Advisor with date of examination.
4. Those who are already employed should forward their application through Head of the Institutions.

Forwarded through:

Name of the Institution _____

Address _____

Date : _____
Signature of the Employer
(Seal)

Place

NOTE-

Candidates are advised to pay Rs. 900/- through NEFT/RTGS at State Bank of India A/C no. 10340321411, IFSC code- SBIN0008238, Gandhi Nagar Branch, Nagpur and submit UTR no. along with application form.