

L.A.D. & Smt. R.P. College for Women, Nagpur

FACULTY PROFILE

❖ Basic Information

- **Name:** Ms. Rupali Waghmare
- **Designation:** Assistant Professor
- **Department:** Commerce & Management
- **Area of Specialization:** Computer theory subjects, Programming languages, Tally, Management subjects.



❖ Educational Qualifications:

- UGC-N.E.T. , MH-S.E.T. ,M.Com. ,M.B.A. , M.C.M. , P.G.D.C.C.A. ,P.G.D.B.M.

❖ Teaching Experience: 13 Years

❖ Research Experience

- Total Research Experience: 11 Years
- Areas of Research Interest: Programming languages, Cyber Security, Data science, Cloud Computing, AI, and Human Resource Management.

❖ Research Publications

(A) Research Papers in National/ International Journals

- "E-Choupal: An ITC initiative to develop e- agribusiness in Rural India" was presented at the National Seminar on "New era of e- Entrepreneurship in India- Current Trends, Issues & Challenges," organized by Santaji Mahavidhyalaya, Nagpur, on 16 January, 2016.
- "A Study of Role of Management Information System in Business Decision Making," published in the *Research Journal* (Volume 14, Issue 1) by LAD & Smt R.P. College, Nagpur, in June 2018 (ISSN: 0974-0317).
- "Parental Care: Core to the healthy Life of Mother and Child" was presented at the National Seminar 'Arogyam Dhansampada' organized by L.A.D. & Smt. R.P. College for Women, Nagpur, on December 14, 2019 (ISBN: 978-93-80985-23-7).
- "Role of Maternity leave benefits in Ensuring the Productive contribution of Women in Economy" was shared at an International Conference hosted by Tulsiramji Gaikawad-Patil College of Engineering & Technology, Nagpur, on December 20–21, 2019 (ISSN:

2250-3021).

- "Study of Management of Work Life Balance by Women Police Personnel" appeared in the *Hislopia Journal* (Vol. 12, No. 1 & 2) via Hislop College, Nagpur, in December 2019 (ISSN: 0976-2124).
- "Empowerment of Women Through agriculture and Dairy in India" was presented at the 'Recent Innovations in Agri-Biosciences' meet at Dr. Ambedkar College, Nagpur, in February 2020.
- "Self-reliant India – Schemes to introduce New Business for Economic Grow" was published in the *B.Aadhar Multidisciplinary International Research Journal* (Issue 345) by Dada Ramchand Bakharu Sindhu Mahavidyalaya, Nagpur, on March 31, 2022 (ISSN: 2278-9308).
- A paper titled "A Study of Management of Work Life Balance of Women Police Personnel in Nagpur," was published & presented in the proceedings of the two-day International Conference on "Nanotechnology in Life Science Innovation" (ICNLSI-2025), organized by the Department of Zoology, Nadar Saraswathi College of Arts and Science, Theni, on January 9–10, 2025.
- A paper titled "A study of the problems and challenges faced by women police personnel in balancing work and life in Nagpur city," was presented at a National Conference organized by Dr. Sarvepalli Radhakrishnan Govt. Degree College, Dharampur (H.P.) on September 27, 2024; the conference theme focused on the challenges and opportunities of sustainable tourism.
- A research paper, "A Study of Work Life Balance - Challenges and Strategies for Women Police Personnel," in the National Conference on *Indian Knowledge System* (Page 32), organized by the Dept. of Management Studies, Hirachand Nemchand College of Commerce, Solapur, on January 7–8, 2025 (ISBN: 978-81-984765-7-9).

(B) Books / Book Chapters Edited

Authored-

- "Basics of MS Excel" (ISBN: 978-93-5480-621-6) for the BBA First Semester. Published by Thakur Publications Pvt. Ltd., the First Edition was released in August 2022 and is designed in strict alignment with the RTM Nagpur University syllabus.
- Environmental Studies (Environmental Science) Value Education Course – B.Com. B.C.C.A., B.B.A., B.Sc. First Semester, as per N.E.P., Alliance & Co., ISBN No. 978-93-48359-99-5, First Edition October-2024.

(C) Conference / Seminar Proceedings

- "A Study of Role of Management Information System in Business Decision Making,"

published in the *Research Journal* (Volume 14, Issue 1) by LAD & Smt R.P. College, Nagpur, in June 2018 (ISSN: 0974-0317).

- "Parental Care: Core to the healthy Life of Mother and Child" was presented at the National Seminar 'Arogyam Dhansampada' organized by L.A.D. & Smt. R.P. College for Women, Nagpur, on December 14, 2019 (ISBN: 978-93-80985-23-7).
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❖ **Orientation / Refresher Courses / FDPs Attended**

- Completed a one-week workshop on "Multiplying Wealth & Investment Policies" organized by the Faculty of Commerce and Management at L.A.D. and Smt. R. P. College for Women, in association with Money Bee Institute Pvt. Ltd., from January 14–19, 2019.
- Attended a one-week Certificate Course on "Career Opportunities in Security Market & Mutual Fund (COSMMF)" hosted by L.A.D. and Smt. R. P. College for Women and Money Bee Institute from August 5–10, 2019.

- Participated in the Level III Certificate Course on "Investment and Career Opportunities in Stock Market," organized by the Faculty of Commerce and Management (L.A.D. & Smt. R. P. College) and Money Bee Institute from March 2–7, 2020.
- Completed a one-week FDP on "ARDUINO" at Shri Ramdeobaba College of Engineering and Management, Nagpur, held from May 20–24, 2020.
- Attended a three-day online FDP entitled "Writing High-Impact Research Papers, Effectively & Efficiently" organized by G.H. Rasoni Institute of Business Management, Jalgaon, from June 4–6, 2020.
- Participated in a two-week online FDP on "Python with Django Framework," organized by APS Microtech Pvt. Ltd. and the Department of E & TC at Priyadarshini College of Engineering, Nagpur, from May 20 to June 2, 2020.
- Engaged in a Faculty Knowledge Sharing Programme organized by ICFAI Business School at Hotel Heritage, Nagpur, on August 22, 2023, featuring expert speaker Prof. Smita Santoki.

❖ **Papers Presented in Conferences / Seminars**

- ❖ "E-Choupal: An ITC initiative to develop e- agribusiness in Rural India" was presented at the National Seminar on "New era of e- Entrepreneurship in India- Current Trends, Issues & Challenges," organized by Santaji Mahavidhyalaya, Nagpur, on 16 January, 2016.
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Conference organized by Dr. Sarvepalli Radhakrishnan Govt. Degree College, Dharampur (H.P.) on September 27, 2024; the conference theme focused on the challenges and opportunities of sustainable tourism.

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❖ **Workshops / Seminars / Conferences Organized**

1. An intercollegiate model-making competition and exhibition, the Cyber & Cloud Expo, was organized for BCCA students on March 30, 2024, at Niyogi Hall. The undersigned served as the convener.
2. The undersigned served as the Co-convener for the Aptitude Development Workshop, conducted between August 5 and August 19, 2025, as part of the Skill Education (SkEd - Level I) initiative.
3. Serve as the Course Co-coordinator for the 2-credit Certificate Course on 'Digital Literacy' under the Jeevan Shikshan Abhiyan (RTM Nagpur University).

❖ **Administrative Responsibilities**

- Completed extensive paper valuation and moderation duties for both Postgraduate (PG) and Undergraduate (UG) levels.
- Appointed as a Paper Setter for Undergraduate university examinations.
- Served as an External Examiner for practical examinations and project vivas for the Bachelor of Commerce in Computer Application (B.C.C.A.) program.
- Active member of the Time Table Committee, responsible for scheduling for the B.Com. and B.C.C.A. departments.
- serves as an active member of the Admission Committee, where she assists in streamlining the enrollment process and providing academic counseling to prospective students.
- a member of the Student Quality Assurance Cell (SQAC), she functions as the Teacher In-charge, overseeing the planning and execution of various activities and functions designed to enhance the student experience.
- Key member of the Criteria II Committee, specifically responsible for the execution and documentation of Work Component 2.6.
- Member of the Training & Placement Cell, dedicated to organizing and facilitating career opportunities and professional training for students.

- Member of Entrepreneurship Development (ED) Cell.
- Member of SEWA Cell.
- a member of the Feedback Committee, she specializes in collecting and analyzing student and stakeholder feedback specifically for the Commerce and Management courses to ensure continuous academic improvement.
- Member of the Cleanliness & Maintenance Committee.
- Provides academic guidance and supervision for final-year projects for B.C.C.A. and M.Com. Students.

❖ **Extension Activities / Community Engagement**

1. Participated in Aura Rally Walk for Water under Water Literacy Year 2018–19 organized by NSS, L.A.D. & Smt. R.P. College for Women, Nagpur (1 September 2018).
2. Participated in National Aqua Conference on “*Water Conservation: Role of Educator*” organized by L.A.D. & Smt. R.P. College for Women, Nagpur (18 December 2018).

❖ **E-Content / MOOCs / ICT Use**

- Use of ICT tools for effective teaching-learning (PPTs, online resources, smart classroom tools)
- Development and use of e-content for academic delivery
- Participation in MOOCs / online courses for continuous professional development
- Use of Google Classroom / LMS for assignment submission, assessment, and student engagement.

❖ **Other Relevant Information**

- Actively engaged in academic, administrative, and institutional development activities contributing to quality enhancement of higher education.
- Participated in NAAC-related activities including preparation of SSR, AQAR inputs, documentation, and institutional accreditation processes.
- Involved in examination-related duties such as invigilation, assessment, question paper setting, and evaluation as per university norms.
- Contributed to student mentoring, academic counselling, and guidance for career development and higher education opportunities.

- Participated in various Faculty Development Programmes (FDPs), workshops, seminars, and webinars for continuous professional development.
- Actively contributed to research activities through publications in peer-reviewed journals and presentations in national and international conferences.
- Participated in institutional committees and academic activities for smooth functioning and quality improvement initiatives.
- Engaged in co-curricular and extracurricular activities supporting student development and institutional outreach programmes.