

# L.A.D. & Smt. R.P. College for Women, Nagpur

## FACULTY PROFILE

### ❖ Basic Information

- Name: Dr. Usha R. Daigavhane (Awachat)
- Designation: Professor
- Department: Faculty of Commerce and Management
- Area of Specialization: Commerce



### ❖ Educational Qualifications: PH.D.(COMMERCE), M.COM

### ❖ Teaching Experience: 23 Years

### ❖ Research Publications

#### (A) Research Papers in National/ International Journals

- “Mahatma Fulenchya vicharanche Shaikshnik, Samajik, Arthik, Ani Rajkiya, Vikasache Adyayan”(EAMDG – 2014) on 7<sup>th</sup>Sept. 2014 in Smt. Radhika Tai Pandav College of Engineering, Nagpur. ISSN NO. 2320-2033
- “Role of Higher Education in creation of Knowledge society.”on 6<sup>th</sup> September, 2015 in Smt. Radhikatai Pandav Engineering College and Green Heaven Institute of Management & Research, Nagpur. ISSN NO. 2320-2033
- Stress Management Among Working Women, L.A.D. College Nagpur. 30<sup>th</sup> June 2016, Volume 12,No.(1),2016 , ISSN NO. 0974-0317
- “Women Empowerment Through New Technology In India”on 27<sup>th</sup>-28<sup>th</sup> March 2018, in JD College & Management, Nagpur. JETIR,2018, Volume 5, Issue 10, ISSN – 2349-5162
- “Role of Human Resource Management in Sustainable Development”on 19<sup>th</sup> & 20<sup>th</sup> April 2019 in G, H, Rasoni Institute of Management & Research, Nagpur. Published in JETIR ([www.jetir.org](http://www.jetir.org)) ISSN UGC Approved (Journal No.: 63975) &5.87 Impact Factor Published in Volume 6 Issue 5 May, 2019, ISSN: 2349-5162.
- “Strategic Planning and Innovation in Human Resource Management”on 20<sup>th</sup>-21<sup>th</sup> December, 2019, Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, IOSR Journal of Engineering (IOSRJEN), Nagpur Published in IOSRJEN

([www.iosrjen.org](http://www.iosrjen.org)) ISSN UGC Approved Journal no. (e) 2250-3021, Special Issue || Dec. 2019|| ISSN (p) – 2278-8719.

- Role of Supply Chain Management in Logistics Management, Published in Volume15, No.(1)2019 of Research Journal(A Double-Blind Peer-reviewed Journal) L.A.D. & Smt. R.P. College, Nagpur.
- “Role of E-Governance in Rural Development” on 7<sup>th</sup>-8<sup>th</sup> February, 2020 in Kamla Nehru Mahavidyalaya, Nagpur, , published in Vol-68 No-9-2020 of OUR HERITAGE JOURNAL UGC Care Approved International Indexed and Referred Journal. ISSN – 0474-9030 (Impact Factor 6.6)
- “Role and Significance of ICT IN Higher Education”on 24 February, 2021, (Under UGC-Parabarsh Scheme) in Vidarbha Mahavidyalaya, Buldhana (Arts & Commerce)Under the Mentorship of Shri Shivaji College, Parbhani .JOURNAL UGC Care Approved International Indexed and Referred Journal. E-ISSN-2348-7143 (Impact Factor – 6.625) Special Issue 261(B)
- “Contribution of Service Sector in Indian Economy” on 15<sup>th</sup> November, 2021 in Bar. Sheshrao Wankhede Mahavidyalaya, Mohapa. & Khaperkheda, Nagur, Nagar Parishad Shivaji Mahavidyalaya, Mowad, Nagpur.(Multidisciplinary International Publication Journal Peer Reviewed & Refereed Indexed) B. Aadhar ISSN-2278-9308, Issue No, 327(CCCXXVII), (Impact Factor (SJIF)–7.675),
- “E-Learning Methodology” on 18, 19<sup>th</sup> November, 2022 in Kamla Nehru Mahavidyalaya, Nagpur. International Journal of Advanced Research in Science, Communication and Technology Publication, Published A Research Peer Entitled in IJAR SCT, Volume 2, Issue 2, November 2022 , ISSN NO-2581-9429 Impact Factor – 6.252),
- “Sustainable Supply Chain Management & Reverse Logistics” on 17 February, 2023 in (Department of Commerce & IQAC) VMV Commerce, JMT Arts & JJP Science College, Nagpur. (B. Aadhar) Peer Reviewed & Refereed Indexed , Multidisciplinary International Research Journal, ISSN-2278-9308 (Impact Factor-8.575(SJIF))
- “Contemporary Issues in Service Sector” on Monday, 20<sup>th</sup> March, 2023 in organised Department of Commerce, Manoharbai Patel College of Arts, Commerce & Science, Sakoli, Dist. Bhandara (M.S.) (A UGC-CARE Enlisted Peer Reviewed Research Journal) Year 11, Issue 26, Vol 38, No. 3. Jan.-March, 2023. ISSN NO. 2348-8425.

- “GREEN EARTH-CLEAN EARTH” on 10 February 2024 in jointly organized L.A.D. & Smt. R. P. College for women, Nagpur and IRICH, Journal UGC CARE LISTED, ISSN No.-2394-5990.
- “ CLIMATE CHANG AND FOOD SECURITY” on September-2024 in organized Skylard International publications Research Hub, Peer Reviewed Multidisciplinary E-Journal Regular Issue-Volume-5: Issue-2. Refereed & Indexed Journal, ISSN No-2582-9173. Impact factor: 5.307 (SIIF).
- “ NATIONAL EDUCATION POLICY 2020- PROSPECTUS AND CHALLENGES IN COMMERCE AND ECONOMICS EDUCATION AND RESEARCH” in organized Rashtrasant Tukdoji College, IQAC & Department of commerce & economics, Chimur on 18 January, 2025. Peer Reviewed Referred & UGC CARE LISTED Journal No-47100-GENIUS- ISSN No.-2279-0489, Impact factor-7.508.

## **(B) Books / Book Chapters**

### **Authored-**

- Bhartiya Arthavyavastha (Indian Economy) (30 June 2017) B.Com. III Year RTMNU syllabus-based book, Sai jyoti Publication Nagpur.  
ISBN :978-93-86011-34-3
- Bhartiya Arthavyavastha (Indian Economy) (26 August 2018) Text Book for B.Com .III (Sem. V), New syllabus-based book, Sai jyoti Publication Nagpur.  
ISBN-978-93-86011-43-3
- Sachivachi Karyapaddhati (Secretarial Practice) (December 2023,January 2024) B.Com-II (Semester-IV) New syllabus-based book, Sir Sahitya Kendra Publication No-252, Nagpur.  
ISBN No-978-93-94477-75-8

## **(C) Conference / Seminar Proceedings**

- “Deekshaboomi : Samajatil Dalit Sahityachi Chalwal” on 10 April, 2013 in Dr. Ambedkar International Mission , USA And Bahujan Sahitya Presar Kendra, India.  
ISBN NO- 978-81-922444-8-8
- “Rights of the Girl Child” on 17-18 January, 2014 in C.P. & Berar College, NAGPUR. ISBN NO- 978-81-92222-3-6

- “Economic Policies for Growth and Sustainable Development” on 27<sup>th</sup> & 28<sup>th</sup> February, 2015 in NIT Graduate School of Management Nagpur. ISBN NO-2277-2170
- “Green Economy , Green Business and Green Computing.” on 5<sup>th</sup> March , 2016 in Central Institute of Business Management Research & Development [ 9<sup>th</sup> CIMC ]” College , Nagpur, ISBN NO- 978-93-81432-51-8
- “CRM :Emerging issues & Strategies in e-business at present” on 16 February,2013 in KDK College of Engineering, Nagpur. ISBN NO- 978-93-5097-174-1
- “The 6 C’s of Social Commerce” on 25<sup>th</sup> January, 2104 in Dr. Ambedkar College , Nagpur.
- “Foreign Direct Government in Retail Sector in India” on 17<sup>th</sup> December,2014 in Dr. M. K. Umathe Art’s, Science & R. Mokhare Commerce College, Nagpur.
- “Development of Women Entrepreneurship in India” on 9<sup>th</sup> January, 2015. in Green Heaven Institute of Management And Research,Nagpur. ISSN NO-978-93-81432-90-7
- “Corporate Social Responsibility” on 31 July, 201 in Jawaharlal Nehru Arts , Commerce & Science College , Nagpur. ISBN NO-978-93-82962-84-7
- “Human Rights and Women” On 12<sup>th</sup> September, 2015 in Renuka College , Nagpur. ISBN NO- 178-81-925793-1-3
- “Entrepreneurship & Mobile App Based Technology.” on 16<sup>th</sup>January, 2016 in Santaji Mahavidyalaya , Nagpur. ISBN NO- 978-93-80986-56-2
- “Impact of Demonetisation on Indian Economy” on 15<sup>th</sup> December 2017 in Dhanwate National College, Nagpur.  
ISBN NO- 978-81-933130-3-9

#### ❖ **Orientation / Refresher Courses / FDPs Attended**

- UGC Sponsored Orientation Programme affiliated to RTMNU Nagpur University, Nagpur has Participated in the 77<sup>th</sup> Orientation Programme organized by Academic Staff College RTMNU, Nagpur on 20<sup>th</sup> June, 2012 to 17<sup>th</sup> July, 2012 and obtained Grade A.
- UGC Sponsored Refresher Course affiliated to RTMNU Nagpur University, Nagpur has Participated in the Refresher Course in Business Studies (Commerce) organized by Academic Staff College RTMNU, Nagpur on 06<sup>th</sup> August to 26<sup>th</sup> August, 2014 and obtained Grade A.

- UGC Sponsored Refresher Course affiliated to RTMNU Nagpur University, Nagpur has Participated in the Refresher Course in Business Management (Commerce/ Economics/ Management) organized by Academic Staff College RTMNU, Nagpur on 17<sup>th</sup> September to 07<sup>th</sup> October, 2018 and obtained Grade A.
- UGC Sponsored Refresher Course affiliated to RTMNU Nagpur University, Nagpur has Participated in the Refresher Course in Business Management (Commerce/ Economics/ Management) organized by Academic Staff College RTMNU, Nagpur on 22<sup>nd</sup> July to 03<sup>rd</sup> August, 2019 and obtained Grade A.
- UGC Sponsored Refresher Course in Commerce and Management affiliated to RTMNU Nagpur University, Nagpur(M.S.) has Participated in the Refresher Course of Commerce and Management organized by Human Resource Development Centre, Pt Ravishankar Shukla University, Raipur (Chhattisgarh) held from 11<sup>th</sup> November to 25<sup>th</sup> November, 2021 and obtained Grade A.
- Oriented Programme on new syllabus for faculty of commerce to be introduced from 2016-17, organised by Department of Commerce, Kamla Nehru Mahavidyalaya, Nagpur held on 6<sup>th</sup> September, 2016.
- Orientation Programme conducted for revised syllabus of English for B.Com, B.B.A. & B.C.C.A. organized by R.T.M. Nagpur University, Nagpur on 21<sup>st</sup> October, 2020.
- Faculty Development workshop organized by L.A.D College for Women ,Nagpur on 9 April, 2011.
- Two day Faculty Development Programme on Case Method from at OCTHE organized by Orange City Institute of Higher Education, Nagpur on 1<sup>st</sup> & 2<sup>nd</sup> August, 2011.
- Three days National Faculty Development Programme (FDP) Workshop organized by Green Heaven Institute of Management College, Nagpur on 4<sup>th</sup> to 6<sup>th</sup> April 2016.
- One day Golden Jubilee Collaborative Faculty Development Programme-II (FDP-II) “Flipped Classroom-An Effective Pedagogy” organized by Collaboration in LAD College for Women, Nagpur on 13 April, 2020.
- One week Faculty Development Programme(FDP) “Inclusive Quality Initiatives for Higher Education” organized by Interstate Cluster of College Webinar Series on 27<sup>th</sup> April, to 04 May, 2020.  
Five days Online Faculty Development programme (FDP)on ”E-Content Development”organized by Government of India Ministry of Human Resource Development on 27 July to 31 July , 2020.

- One day online Faculty Development programme on "Mapping of Outcomes Programme Outcomes, Course Outcomes and Learning Outcomes" organized by IQAC, St. Thomas College Kozhencherry, on 04 November 2020.
- Six days National level Faculty Development programme (FDP) on "Indian Knowledge System" organized by IOT Academy held from 21<sup>st</sup> 26<sup>th</sup> November, 2023.

#### ❖ **Papers Presented in Conferences / Seminars**

- Mahatma Jotiba Fule ka Jagtik Drishti me Samagik Anshdan' on 14 April, 2012 in Committee appreciate his/her active participation
- "Financial Services In India And Its Future Prospectus" on 27<sup>th</sup> & 28<sup>th</sup> September, 2013 in G. S. College of Commerce, Wardha.
- "Social Entrepreneurship" Nagpur on 3<sup>rd</sup> & 4<sup>th</sup> March, 2017 in Tirpude Institute of Management Education, .
- "Management of NGO" on 23<sup>rd</sup> & 24<sup>th</sup> February , 2018 in Tirpude College , Nagpur.
- "Crisis on Indian Banking Sector" on 5 January, 2019 in G.S. College of Commerce, Wardha.

#### ❖ **Workshops / Seminars / Conferences Organized**

- Three-Days online Workshop Board of University Departments and Interdisciplinary Studies on "Development of ICT skills for online teaching among teachers" organized by Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur on 24<sup>th</sup> & 26<sup>th</sup> May 2021.
- One-week National level Certificate Course on "Essential Computer Skills for Organizing online Programme" The HRD Cell in collaboration with Athenaeum, Hislop College, Nagpur on 01 to 05 October 2021.
- One day "AWARENESS PROGRAMME ON SWAYAM AND MOOC" jointly organized by R. S. Mundle college, Wasantrao Naik Govt. Institute, Shri Binzani City college, RTMNU Nagpur University, Nagpur On 03 March, 2022.
- One day workshop ' REDISCOVER YOUR SELF' The workshop Covered Ethics and Education, Emotional Management and Influence of Teachers"organized by L.A.D. College, Nagpur on 21 October, 2011

- NAAC Sponsored State Level two day workshop on ‘Post Accreditation: Strengthening of IQAC Initiatives’ organized by LAD College for Women, Nagpur on 15-16 March , 2012.
- One day State level workshop on “RESEARCH METHODOLOGY- METHODS AND TECHNIQUE” organized by Department of Home-Economics and Economics, on Mahila Mahavidyalaya, Nagpur on 26 April, 2012.
- Seven days National workshop on Research Methodology for Research in Commerce ,Social Science, Art and Business Studies organized by Dhanwate National College, Nagpur on 16 to 20 April, 2012.
- Two days National workshop on “An Insight Into New Strategies and Policies of NAAC In Higher Education” Organized by IQAC of Dharampeth M. P. Deo Memorial Science College, Nagpur on 12<sup>th</sup> & 13<sup>th</sup> October, 2013.
- One day workshop for ‘Research scholar for Ph.D. in commerce and Management’ organized by VMV Commerce College, Nagpur On 16 March, 2013.
- Two days National level workshop on “Entrepreneurship Development And Self Employment” organized by PWS Arts & Commerce College, Nagpur on 11<sup>th</sup> 12<sup>th</sup> January, 2013.
- Seven days National Workshop on “Research Methodology” Organized by Department of Commerce, RTMNU, Nagpur. & Green Heaven Institute of Management and Research, Nagpur, on 22 to 28 February, 2015.
- One day Workshop on “First AID Awareness” organized by L.A.D. College for Women , Nagpur on 15<sup>th</sup> July 2017.
- Seven days Marathi workshop on “Upyojita Marathi” organized by L.A.D. College, Nagpur On 15.9.2017 to 22.9.2017.
- One week Certificate course in Skill Education (Level–I) on “Multiplying Wealth : Investments & Income Tax Return (MWIITR) organized by Faculty of Commerce and Management, L.A.D. & Smt. R.P. College for Women, Nagpur on 14 to 19 January, 2019.
- One Day State Level Workshop on ‘Revised Accreditation Framework of NAAC’, organized by IQAC, Seth Kesarimal Porwal College of Arts, Science and Commerce, Kamptee, Nagpur, on 9 March, 2019.
- One week Certificate course in Skill Education (Level–II) on “carrier Opportunities in Securities Market & Mutual Fund (COSMMF)” organized by Faculty of Commerce

and Management, L.A.D. & Smt. R.P. College for Women, Nagpur on 05 to 10 August, 2019.

- One week Certificate course in Skill Education (Level–III) on “Investment and Carrier Opportunities in Stock Market” organized by Faculty of Commerce and Management, L.A.D. & Smt. R.P. College for Women, Nagpur on 02 to 07 March, 2020.
- One Day workshop on “Mapping of Outcomes: Programme Outcomes, Course Outcomes and Learning Outcomes” organized by IQAC St. Thomas College Kozhenecherry and KSHEC. 04 November, 2020.
- Three-Days online Workshop Board of University Departments and Interdisciplinary Studies on “Development of ICT skills for online teaching among teachers of HEI’s” organized by Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur on 24<sup>th</sup> to 26<sup>th</sup> May, 2021.
- Two days National workshop on “Research Writing and Scholarly Publications in Social Sciences” organized by R. S. Mundle Dharampeth Arts & Commerce College, Nagpur on 4 & 5 March, 2022.
- One week workshop on “Financial Awareness and Investment Planning” conducted by the Faculty of Commerce & Management in collaboration Money Bee Institute Private Limited, Nagpur on 18<sup>th</sup> to 23<sup>rd</sup> March, 2024.
- Participating in the National level Online Workshop on “NEP 2020: Implementation in Commerce & Management Faculty” Organized IQAC & The Department of Commerce at Nutan Adarsh Arts, Comm. & Smt. Maniben Harilal Wegad Science College Umred, Dist. Nagpur on 29<sup>th</sup> July, 2024.

#### ❖ **Administrative Responsibilities**

- Subject expert on placement committee held on 22/01/2026 at Arts & commerce degree college, Bhandara present as representative, nominated by VC Rashtrasant Tukadoji Maharaj Nagpur University Nagpur.
- Supervisor for Winter 2024 RTMNU Examination.
- Appointed as a member of Expert committee nominated by the vice chancellor of RTM Nagpur University, Nagpur on 19/05/2022 in Women’s college of Arts and Commerce college, Nagpur.
- Appointed as the subject expert for the interview in the subject commerce held on 24/08/2022 at seth Kesarimal Porwal College, Kamptee.
- Worked as Co-officer RTMNU Summer Examination -2014, at Wardha.

- Appointed as Internal for RTMNU Viva voce in the year 2010 to 2016
- Appointed as a committee member for Moderation of question papers for RTM Nagpur University Examination of Summer/Winter – 2018
- Appointed for paper setting for B.com Sem I,II,III,IV,V,VI from the year 2016 to 2023.
- Appointed as Examiner for M.Com Sem I,II,III,IV from the year 2018 to 2023.
- Appointed as Examiner for B.Com Sem I,II,III,IV,V,VI from the year 2018 to 2023.
- Appointed as Examiner for BBA Sem III & IV from the year 2018 to 2023.
- Appointed as Examiner for BCCA Sem III & IV from the year 2018 to 2023.
- Worked as a member at RTMNU Summer/Winter Examination 2017 to 2024 for LAD College Nagpur.
- Member of Vidyapeeth shikshan manch 2019-20-22-23
- Worked as a member for conducting Online University Backlog exam, Question paper, setting and Result Preparation for University examination 2022-23